

AGREEMENT

WHEREAS, the collective bargaining agreement between the City of Augusta and the Teamsters, Dispatchers, Local No. 340 (hereinafter, "Contract") expired on 30 June 2010, and

WHEREAS, the City of Augusta and Local No. 340 have reached a tentative agreement, which has been ratified by Local 340, and

WHEREAS, the City of Augusta and Local No. 340 both wish to extend certain benefits involving sick leave,

IT IS HEREBY AGREED:

The provisions of Article 19 (Sick Leave) of the Contract shall be deemed to be in full force and effect from the date set forth below through to the end of the day on December 31, 2010.

This Agreement shall not in any way, other than as specifically set forth herein, add to, reduce, or alter the contractual or legal rights of the City of Augusta and of Local 340 arising out of the Contract or out of the negotiations for a successor collective bargaining agreement.

Executed this _____ day of _____, 2010.

CITY OF AUGUSTA

LOCAL NO. 340

By: _____

By: _____

Its: _____

Its: _____

AGREEMENT

WHEREAS, the collective bargaining agreement between the City of Augusta and the Augusta Public Works Department Local 1458, Council #93, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO (hereinafter, "Contract") expired on 30 June 2010, and

WHEREAS, the City of Augusta and AFSCME have reached a tentative agreement, which has been ratified by AFSCME, and

WHEREAS, the City of Augusta and AFSCME both wish to extend certain benefits involving sick leave,

IT IS HEREBY AGREED:

The provisions of Article 19 (Sick Leave) of the Contract shall be deemed to be in full force and effect from the date set forth below through to the end of the day on December 31, 2010.

This Agreement shall not in any way, other than as specifically set forth herein, add to, reduce, or alter the contractual or legal rights of the City of Augusta and of AFSCME arising out of the Contract or out of the negotiations for a successor collective bargaining agreement.

Executed this _____ day of _____, 2010.

CITY OF AUGUSTA

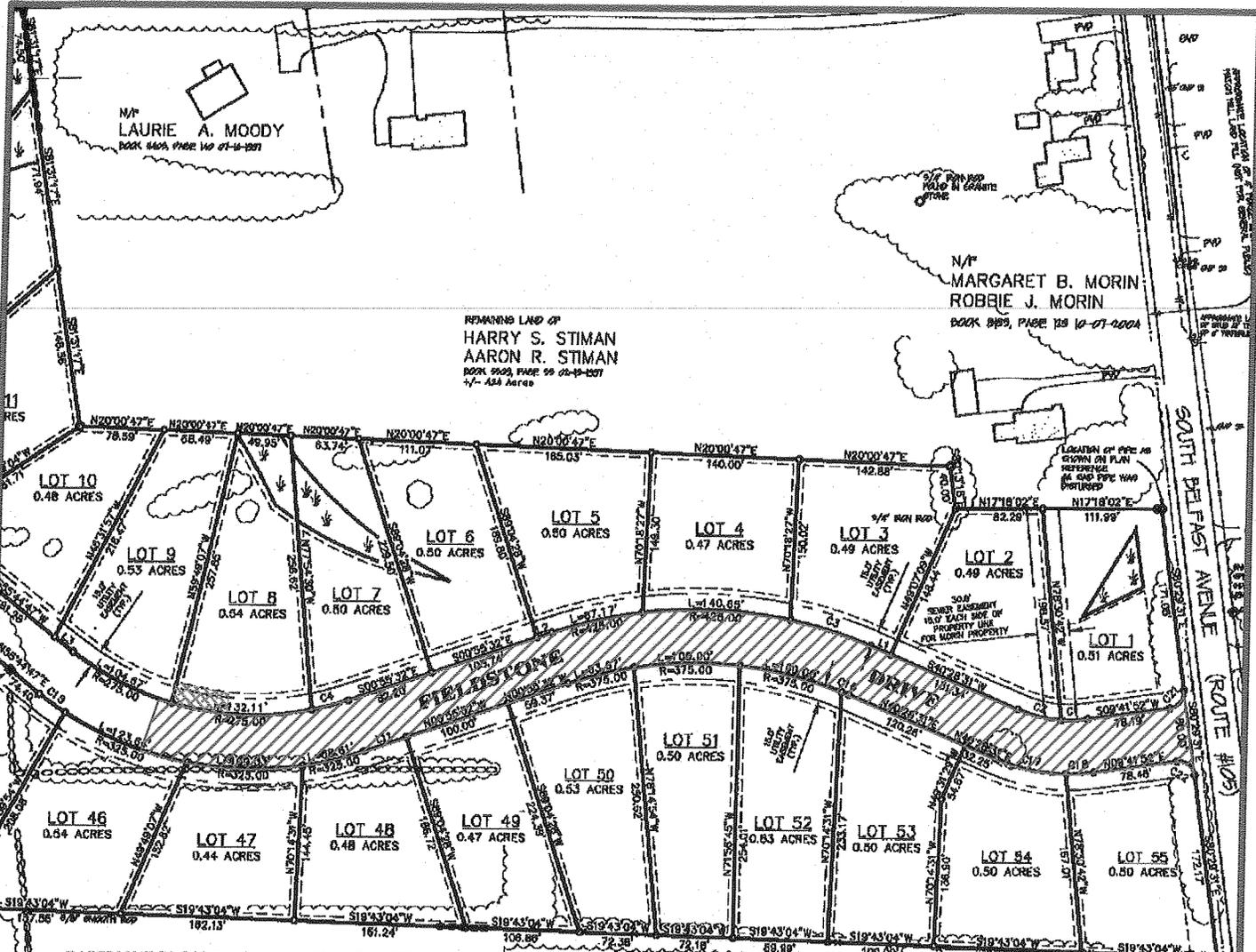
LOCAL NO. 340

By: _____

By: _____

Its: _____

Its: _____



EASEMENT FROM WILLIAM LOGAN TO CITY OF AUGUSTA FOR TEMPORARY TURNAROUND

EASEMENT FROM FIELDSTONE PLACE LLC TO CITY OF AUGUSTA

PLAN REFERENCE

- 1) A PLAN OF THE KENNEBEC RIVER FROM CORRESPONDENCE UP TO THE GREAT FALLS SO-CALLED, BY NATHAN WELDON DATED JUNE 17, 1848
- 2) PLAN OF LAND, BY CHARLES HAYDEN DATED DECEMBER 8, 1808 AND RECORDED IN THE RECORD PLAN BOOK 9, PAGE 8, PLAN 84
- 3) PLAN OF THAT PART OF AUGUSTA EAST OF THE KENNEBEC RIVER BY DR. CHANDLER DATED 1842
- 4) PLAN OF CITY OF AUGUSTA LARGARD PARK LOT, BY WALDO H. HILL DATED MARCH 7, 1914
- 5) PLAN OF THE MANLEY AND WILLIAMS FARMS AUGUSTA MAINE, BY W.D. GETCHELL, DATED OCTOBER 1909 AND RECORDED IN THE RECORD PLAN BOOK 8, PAGE 48 & 44.
- 6) BOUNDARY SURVEY FOR AARON R. AND HARRY S. STIMAN, BY D.D. HARRISON P.L.S. 1899 DATED JULY 1897.
- 7) EXISTING CONDITIONS SURVEY OF CATC, BY TITICOND ASSOCIATES DATED NOVEMBER 28, 2001.
- 8) STANDARD BOUNDARY SURVEY CITY OF AUGUSTA OVERLOOK PROPERTY, BY COFFIN ENGINEERING DATED OCTOBER 4, 2000.

N/P
VAUGHN H. STEVENS, Jr.
BOOK 888, PAGE 170 1-14-2001

LINE TABLE		
LINE	LENGTH	BEARING
L1	21.18	S40°28'31"W
L2	15.00	S09°35'39"E
L3	22.37	S55°44'47"W
L4	37.48	N89°39'09"W
L5	30.00	S18°02'58"W
L6	4.11	S77°20'48"E
L7	43.52	S89°39'09"E
L8	25.72	S18°45'28"W
L9	8.68	S19°48'28"W
L10	39.29	N65°44'47"E
L11	41.57	N00°05'32"W

CURVE TABLE		
CURVE	LENGTH	RADIUS
C1	24.74	125.00
C2	42.40	125.00
C3	79.28	425.00
C4	38.23	275.00
C5	37.06	175.00
C6	23.94	225.00
C7	47.26	175.00
C8	35.16	325.00
C9	43.20	325.00
C10	21.05	15.00
C11	21.05	15.00
C12	11.48	225.00
C13	28.23	175.00
C14	49.04	225.00
C15	29.88	325.00
C16	7.30	375.00
C17	67.75	175.00
C18	26.29	175.00
C19	3.11	175.00
C20	48.07	275.00
C21	23.81	15.00
C22	23.51	15.00

GENERAL SITE INFORMATION:
 FRONT SETBACK (ROUTE 105) = 25'
 FRONT SETBACK (FIELDSTONE DRIVE) = 20'
 SIDE AND REAR SETBACKS = 5'

	BS/TO	FILE NO. AUG FLD. BOOK NO. 72 PLAN NO. 251	PROJECT / CLIENT: FIELDSTONE PLACE SUBDIVISION for WILLIAM KIELTYKA	SHEET TITLE: BOUNDARY SURVEY OF FIELDSTONE PLACE SUBD SHEET 1
	PROJECT: FIELDSTONE DRIVE PUBLIC EASEMENT	SHEET TITLE: SKETCH OF EASEMENT LOCATIONS	PROJECT LOCATION: SOUTH BELFAST AVENUE (ROUTE #105)	SCALE: 1" = 80'
LOCATION: SOUTH BELFAST AVE	SCALE: 1" = 150'	DATE: NOV 2010		CITY OF AUGUSTA ENGINEERING BUREAU 16 CONY ST AUGUSTA, ME 04330 PHONE: (207)626-2365 FAX: (207)626-2520
PROJECT NUMBER:	DRAWN BY: J. Dostic	CHECKED BY:	NO	REVISION

**Proposed amendments to the Administrative Regulations
Section III C.5**

III C.5 Health, Dental and Vision Insurance

Deleted: and

Eligibility

All full-time employees are eligible for medical, dental and vision insurance benefits the first day of the calendar month coinciding with or following the date of hire.

Deleted: and

Medical Insurance

The City shall provide and pay a portion of the cost of health insurance coverage for employees and their dependents. Currently, the City pays 90% of the health insurance premium cost for all coverage types (single, family, etc.) with the employee paying the remaining 10%. This cost sharing will be applicable for the Maine Municipal Employees Health Trust 'Point-of-Service C' (POS-C) plan. Employees may choose to participate in the 'Comprehensive Indemnity Plan' (COMP) and pay the additional cost. For a description of this plan, please refer to your medical insurance booklet or on the Internet at www.mmeht.org. The cost sharing arrangement for both employees and the City will be reviewed on an annual basis. The City reserves the right to change insurance carriers, benefit levels and premium cost sharing as deemed necessary.

Health insurance coverage will be provided to domestic partners at the employee's cost provided the City's insurance carrier allows for such coverage and as long as the domestic partners meet the carrier's criteria.

Dental Insurance

The City shall provide and pay 100% of the cost of dental insurance coverage for employees. Dependent insurance is also available at the employee's cost. Current coverage is available through Securian Dental. For a description of the plan please refer to your dental insurance booklet. The cost sharing arrangement for both employees and the City will be reviewed on an annual basis. The City reserves the right to change insurance carriers, benefit levels and premium cost sharing as deemed necessary.

Deleted: Patriots Insurance Company

Vision Insurance

Effective March 1, 2011, the City will offer the VSP Vision Plan through the Maine Municipal Employees Health Trust. The City will pay 100% of the premium costs for individual coverage and 50% of the premium costs for dependant coverage.

Reference is made to Council Order #639 (September 21, 1992) for the following:

Retiree Health Insurance – Eligible Employees Hired on or before July 1, 1992

The City contributes to the cost of health care premiums for retirees and their spouses for those nonunion employees hired on or before July 1, 1992 who retire with 25 years of creditable service and a minimum age of 55 years; or for those nonunion employees retiring with 20 years minimum creditable service at 62 years of age. The City will contribute, via direct deposit on a monthly basis, a sum equal to the following percentages of the cost of the same coverage provided to active employees. Retired employees must provide proof of coverage to the City on an annual basis in order to receive this payment. The premium percentage for retiree health will be the percentage at the age the covered employee retires or the age the employee initially claims the benefit.

Deleted: retiring after January 1, 1982,

<u>Age</u>	<u>City Contribution</u>	<u>Employee contribution</u>
55	70%	30%
56	72%	28%
57	74%	26%
58	76%	24%
59	78%	22%
60 to 65	80%	20%

When an eligible retiree and /or their spouse reaches the age of sixty five (65) or Medicare eligibility, the City will contribute, on a monthly basis via direct deposit, a sum equal to eighty (80) percent of the MMEHT Medicare Companion plan, provided the retired employee provides to the City proof of coverage annually.

Retiree Health Insurance – Eligible Employees Hired after July 1, 1992

The City does not contribute towards retiree health insurance benefits for persons hired after July 1, 1992. Employees hired after July 1, 1992 may have the option to elect continued participation in The Maine Municipal Employees Health Trust plan at their own cost, as per MMEHT eligibility requirements.

Deleted: Health care services shall be the same coverage as that provided for full-time employees until the retirees reach the age of 65 or becomes eligible for coverage under the Medicare "companion plan" of the City's health care plan.

Deleted: 1

Deleted: by the City

Deleted: shall not extend after an individual ceases employment with the City.

Cash in Lieu of Health Insurance

Purpose: In accordance with applicable collective bargaining agreements and procedures governing non-union employees, this policy is implemented to allow eligible employees the option of receiving cash in lieu of the health insurance benefit paid for City employees who would otherwise be covered under the Maine Municipal Employees Health Trust. For employees opting out of single coverage, the monthly benefit will be \$250.00. For employees opting out of employee and child or family coverage, the monthly benefit will be \$300.00. For employees who retain the City medical insurance, but drop their dependent coverage, the City

will provide the employee \$200.00 per month providing that such dependents have been on the policy for a minimum of six (6) months and show proof of coverage under other comparable group medical insurance. Monthly amounts will not be compounded. (i.e. Maximum benefit allowed is \$300.00 monthly)

Procedure: Upon signing a declination of health insurance form and providing proof of comparable health coverage elsewhere, the City will pay to eligible employees a sum consistent with collective bargaining agreement/policy for employees opting out of insurance plans. In order to meet the standard of "comparable" coverage, employees must complete the "Cash in Lieu of Health Insurance" form, present a copy of a 'certificate of coverage' showing enrolled employee and family members from their new insurance carrier.

The Human Resources Department will coordinate the processing of reimbursement requests. Weekly payments calculated on four paydays each month will be paid to eligible participating employees. On those months that include a fifth payday, no payments will be made on that fifth payday. **Note: Under the Internal Revenue Code, this is considered a taxable benefit and will be added to gross income for purposes of federal and state tax.**

Portability: As outlined above, employees and eligible dependents may choose not to enroll in the Health Trust because of availability of other health insurance coverage. If the employee then subsequently loses such other coverage, the employee may still enter the City's health insurance program provided that application is made within 60 days after the loss of the other coverage. Note: With regard to portability, "loss of other coverage" is defined as the loss of eligibility for such coverage as the result of legal separation, divorce, death, termination of employment, reduction in the number of hours of employment, and any loss of eligibility after a period that is referenced to any of these circumstances.

City of Augusta, Maine

DEPARTMENT OF CITY SERVICES

BUREAUS:

Code Enforcement (207) 626-2368
Facilities & Buildings (207) 626-2365

(207) 626-2365

BUREAUS:

Engineering (207) 626-2367
Planning (207) 626-2366



Memo

To: City Council
Bill Bridgeo, City Manager
Mike Duguay, Director of Development Services

From: Matt Nazar, Deputy Director of Development Services

Date: December 13, 2010

Re: Restaurants on Mt. Vernon Ave.

At their meeting on November 30, the Planning Board held a public hearing about allowing restaurants in the Resource Development (RD) zoning district. The RD zoning district is found in only one location in Augusta, adjacent to Mt. Vernon Ave on both sides of the road from Rockingham Electric to Bond Brook Road. The district is bounded on one side by Bond Brook, and on the other side it is one lot deep off the road. Existing restaurants in this part of the city are currently grandfathered uses.

Page 38 of Volume I of the 2007 Comprehensive Plan describes Mt. Vernon Ave as an important place for commerce within the city. The entire discussion in this section of the Plan relates to the West Side Residential area of the city a mixture of distinct residential neighborhoods with commercial corridors connecting them. These commercial corridors are important gateways into and through the city. The Mt. Vernon Ave corridor is unique in that it is a fairly dense mixture of both commercial and residential uses. Restaurants are specifically identified as a commercial use that could enhance the commercial aspect of this entrance to the city.

In order to achieve the goals of the Comprehensive Plan without having a significant impact on other traffic using the corridor to access other parts of the city, the Planning Board recommendation for "restaurant" on Mt. Vernon Ave is to allow them as a conditional use, but not to allow drive throughs. Drive throughs attract a much more intense and auto centered type of use that will aggravate traffic problems on this road and there is not enough room to address those problems if they arise. The road cannot be widened without enormous cost and loss of property due to the topography and existing development located adjacent to the existing right-of-way, so preservation of the existing roadway capacity is of heightened importance.

**Restaurants without drive throughs in Resource Development (RD) District
Land Use Ordinance - Text Amendment**

WHEREAS, the City Council finds that the criteria for approving a text Amendment, found in Section 1.6.1.B of the Land Use Ordinance has been satisfied; and

WHEREAS, the City Council finds that restaurants are a use proposed by the 2007 Comprehensive Plan for this commercial corridor; and

WHEREAS, the City Council finds that traffic concerns on Mt. Vernon Ave are of heightened significance, necessitating the careful consideration of new uses that might impact congestion and safety; and

WHEREAS, the City Council recognizes Mt. Vernon Ave as an important mixed use, residential/commercial corridor that is a primary access point to the city.

NOW THEREFORE BE IT ORDAINED by the City Council of the City of Augusta that the Augusta Land Use Ordinance be amended as follows:

Amend Table 3.6.A.1, Land Uses in the Base Zoning Districts, to add "Restaurants, without drive through services" as a new use in the table and as a Conditional Use (CU) in the Resource Development (RD) zoning district only.