The following is a summary of proposed revisions to our Administrative Regulations. The labor agreements with our respective unions have not been renewed at this time; therefore changes that would pertain to benefits, wages or salary tables, etc. have not been revised. There are three areas of recommended changes:

**Section III C 5 Health, Dental and Vision Insurance**

**Eligibility**

The dates of the 12 month period that are referenced here are incorrect. It should read: November 1 through October 31st.

**Section III C 5 Health, Dental and Vision Insurance**

**Medical Insurance**

2nd paragraph eliminated language specific to the PPO 1500 Plan and replaced with PPO 2500. The City desires to offer the PPO 2500 Plan to seasonal staff in particular as an option for compliance with the Affordable Care Act.

**Section VI K – Public Access to City Records**

The City has updated the language to coincide with the MRSA Title 1, 408 specifically (Title 1: GENERAL PROVISIONS Chapter 13: PUBLIC RECORDS AND PROCEEDINGS: Subchapter 1: FREEDOM OF ACCESS)

Allowing access to our records without the need to fill out an Information Request Form. We have deleted the form from the policy altogether and updated the amount of fees or charges allowed for record research, retrieval and the cost to reproduce such records requested.